



National Agency for Vocational Education and Training

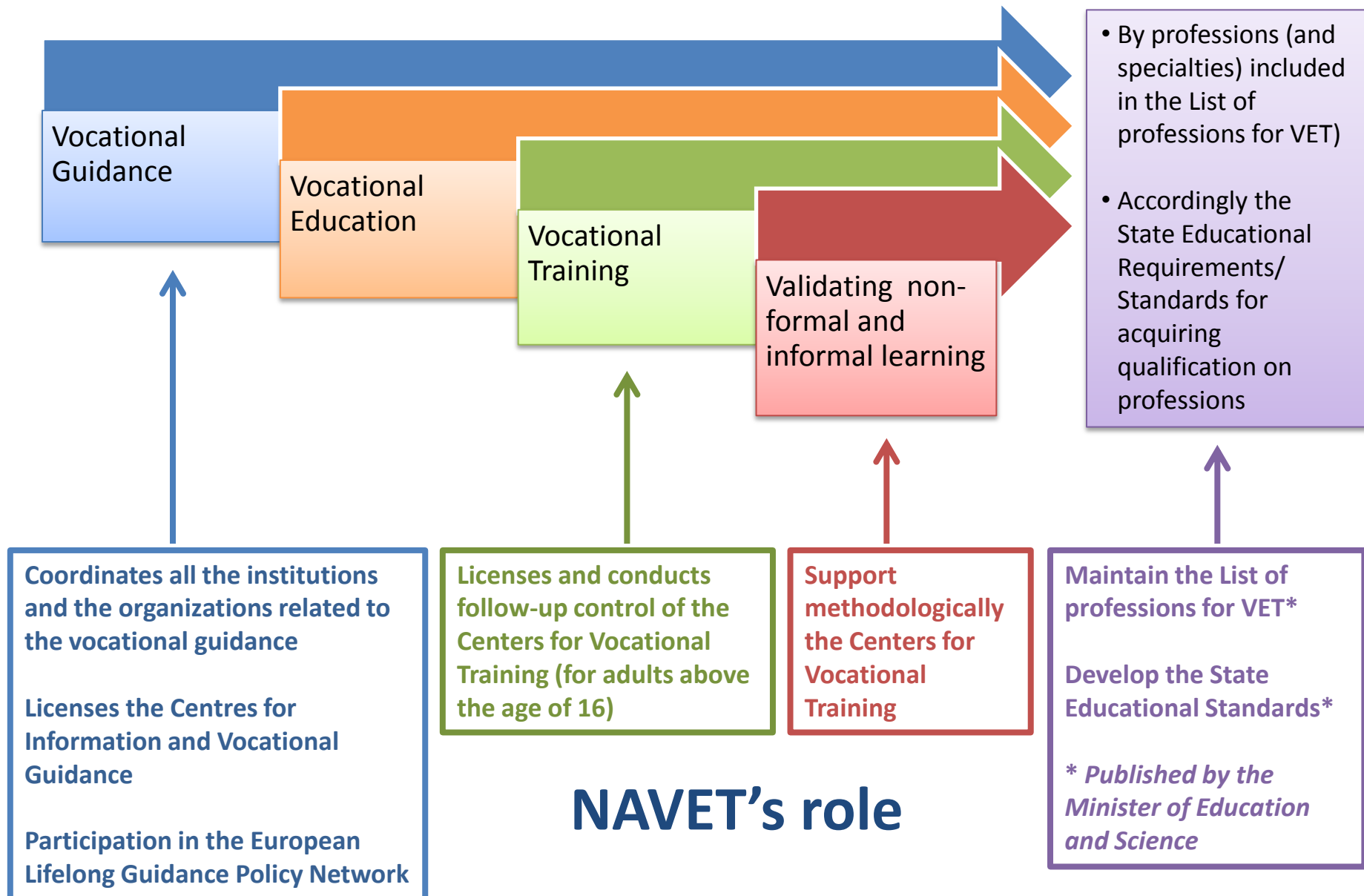
THE GUIDANCE SYSTEM IN BULGARIA

*Quality of youth career guidance
and nowadays media literacy*

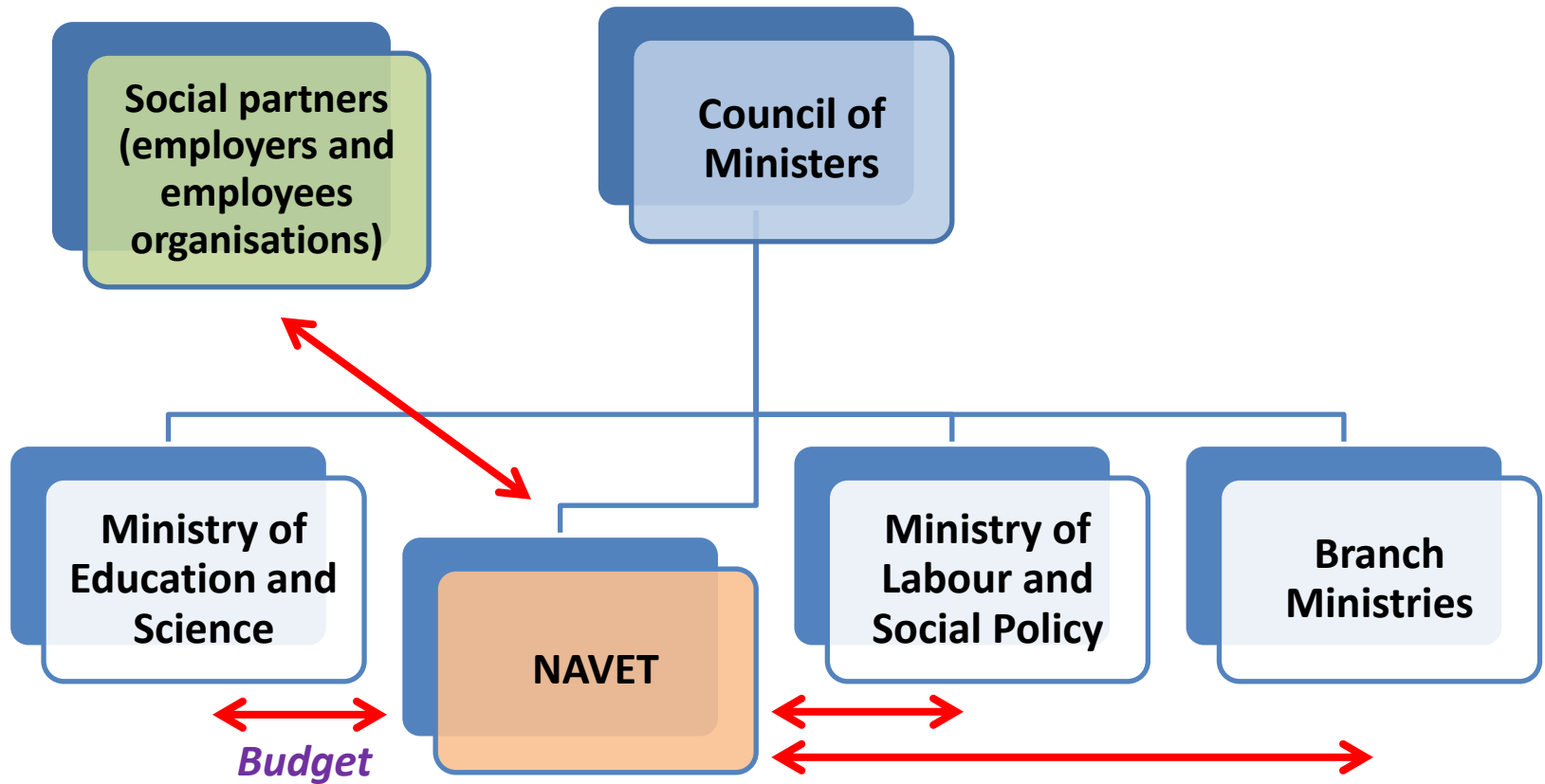
15.07.2016

Sofia, Bulgaria

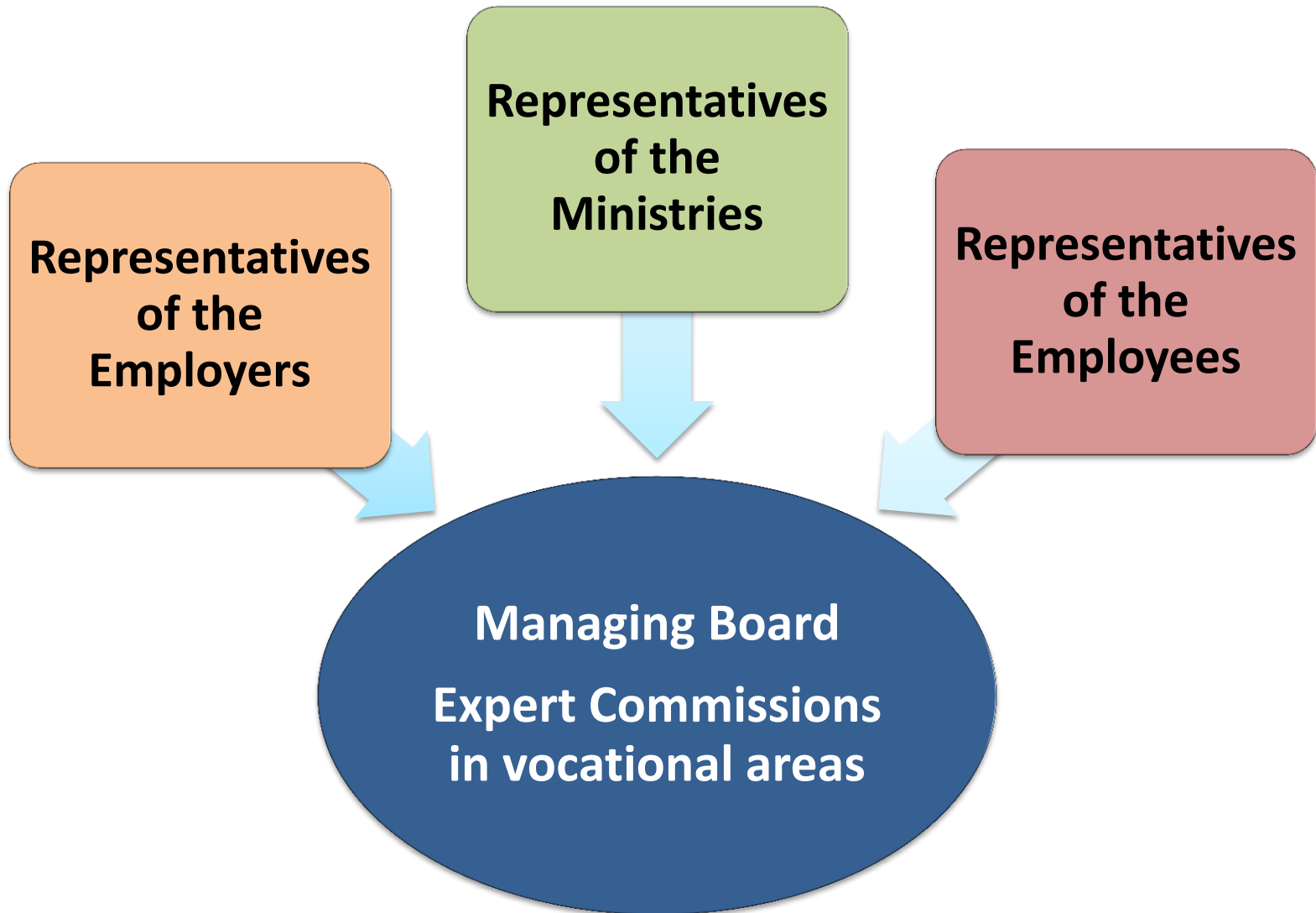
VET system in Bulgaria (EQF level 2-5)



VET MANAGEMENT



THE TRIPARTITE PRINCIPLE IN NAVET



Providers of guidance services in Bulgaria

Target groups	Approximate target groups population number	Approximate number of specialists in guidance	Responsible institutions
School students (incl. VE students)	600 000	150	28 Student's Career Guidance Centers , 1 in each administrative area of the country. The responsible governmental institution is the Ministry of Education and Science .
VT trainees (adults)	220 000	100	38 Centers for Information and Vocational Guidance – private institutions who have license. The responsible governmental institution is the National Agency for Vocational Education and Training .
HE students	280 000	50	51 career units , 1 in each university .
Employed adults	2 500 000	30	10 Regional Employment Centers The responsible institution is the Employment Agency at the Ministry of Labour and Social Policy
Unemployed adults	500 000	100	49 Specialized in vocational/career guidance Centers “Work” at the Labor Bureaus (public employment services). The responsible institution is the Employment Agency at the Ministry of Labour and Social Policy .

** The population of Bulgaria is about 7 million.*

Services provided by the Centers for Information and Vocational Guidance

➤ **Basic services**

- ✓ Informing (including self-informing)
- ✓ Career consulting
- ✓ Case evaluation

➤ **Additional services**

- ✓ Activation and motivation
- ✓ Psychological support
- ✓ Advocacy
- ✓ Mutual aid groups
- ✓ Talent management
- ✓ Mentoring



Qualification of the staff in the Centers for Information and Vocational Guidance

Vocational guidance is informing, consulting and advising about the choice of profession and career development. Services in the Centers for Information and Vocational Guidance are provided by:

- ✓ **Experts in vocational/career guidance and career consultants** (higher education in the field of vocational/career guidance and consulting, psychology or human resources; other higher education and postgraduate qualification);
- ✓ **Psychologists** (higher education in Psychology);
- ✓ **Administrative staff** (secondary education and high digital literacy).

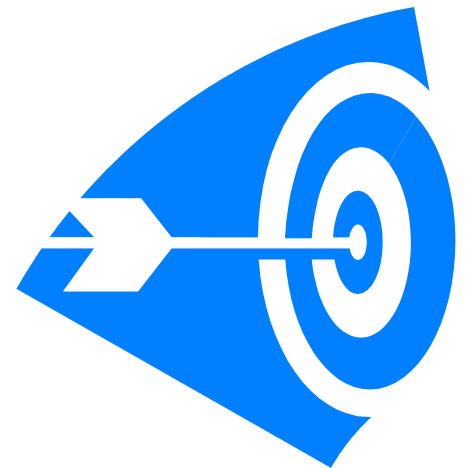


Activity of the Centers for Information and Vocational Guidance in the last 3 years

Citizens served by the CIVGs	2013	2014	2015
1. Total number of clients served	1 248	4 933	6 461
2. Number of documents issued to the clients	21	4 472	6 175
3. Number of clients by groups	-	-	-
- Students	145	247	93
- Employed	38	301	201
- Unemployed	1 078	4 364	6 081
4. Clients directed by the Public Employment Services	1 012	4 257	5 403
5. Clients who visited CIVG on their own	131	426	678

Challenges to the guidance system in Bulgaria

- Unsynchronized policies in guidance for the different target groups (pupils, students, employed and unemployed);
- Lack of association (trade union) of the institutions providing guidance services;
- Lack of professional organization (syndicate) of the guidance experts and career consultants;
- Not established national guidance forum (to support the policy makers) with the participation of all the stakeholders;
- Weak legislation in the field of guidance.



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THANK YOU FOR YOUR ATTENTION!

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